



Alteso is a green technology company and the leading PV performance optimization specialist. We created PEAK through a unique fusion of deep PV knowledge and analytics innovation.

PEAK is our autonomous PV plant analytics platform using proprietary algorithms including machine learning for exploring big data. PEAK is in use in 18 countries and for more than 2 GW.

We are a young and dynamic team, about to climb its next PEAK. If you are looking for a challenge and don't only aim high but for the highest possible then you could be our next team member.

Each of our team members is an expert in their field and, to drive our goals forward, we need an exceptional:

**SENIOR PV ASSET PERFORMANCE EXPERT WITH AN AFFINITY FOR DATA SCIENCE (M/F)**

to join us, in our \*Vienna office, in this next exciting phase of our development.

We are looking for a new team member with experience in O&M and/or technical asset management for this role analyzing PV portfolio performance in our focus markets (currently India and Europe).

**We expect you to:**

- Become an expert in the use of PEAK for PV plant performance optimization
- Analyze PV plant performance data for large and complex portfolios
- Provide continuous feedback for the improvement of PEAK
- Maintain continuous dialogue with our existing customer base (and their service providers)
- Train clients (technical and senior management level) in the use of the PEAK Cockpit platform
- Coordinate plant managers, service technicians and third party service providers
- Closely cooperate with internal heads of departments to resolve technical challenges
- Manage and optimize service provider and sub-contractor relationships (service quality/cost)
- Train and review direct reports (one to two at present)
- Ensure compliance with legal requirements (incl. but not limited to Health & Safety)
- Ensure process discipline and appropriate usage of group wide systems, tools & templates
- Identify problematic areas and implement strategic solutions
- Handle annual budget and ensure cost effectiveness of regional operations
- Strive for constant improvement of regional operations
- Support business development and sales processes together with the Head of PEAK Operations and the Sales/CRM function:
  - Prepare client proposals (for Due Diligence, PEAK Analysis, Owner's Engineering and O&M services)
  - Negotiate contracts and prices for client assignments

**You will need to have:**

- Master in Industrial or Electrical Engineering and/or Renewable Energy or equivalent
- 7+ years of utility scale PV solar experience covering both technical asset management and/or O&M (including contracts and best practices) and project management
- 3+ years of experience in executing improvement projects or similar on utility scale PV plants



- Experience of working with data and carrying out data analysis on big data sets for large portfolios from the technical as well as the commercial aspect
- An understanding of AI and ML
- The ability to form and lead project teams, dispatch and manage work streams and projects on time and in budget
- High business awareness, excellent commercial skills and proven network in the solar industry
- Very good organizational skills, be able to prioritize; be stress-resistant and solution-oriented
- A high sense of responsibility, professional attitude and quality focus
- Excellent working knowledge of MS Office
- An established PV network and be good at building relationships and trust
- Good command of English, further languages would be an advantage
- Flexibility to travel regularly for short periods to existing and new potential markets, to our other international offices (Delhi, India) or for project site visits.

**What you can expect from us:**

- \*Due to the current situation, we are open to discussing alternative geographic arrangements for the initial period of employment
- A competitive, all-in salary above the collective
- A collaborative working environment in our close-knit team
- Office location in the first district in Vienna
- Regular team events throughout the year
- The opportunity to bring your ideas into different areas of the company and play an active role in the development of PEAK
- Further career development in a dynamic industry, whilst contributing to clean energy goals and the environment.

We look forward to receiving your application to [career@alteso.at](mailto:career@alteso.at) under reference: STOE